

HEALTH AND SAFETY POLICY

The Management of FORESTELL DESIGNED LANDSCAPES is vitally interested in the occupational health and safety of all of its employees, workers and sub contractors. In recognition and support of the corporate goal of providing and maintaining a healthy and safe workplace, management is committed to the protection of employees from injury, occupational hazards and occupational disease.

The Occupational Health and Safety Act, the provincial legislation applicable in Ontario, is important public welfare legislation that sets high standards for occupational health and safety in the Province. Our company is committed to meeting or exceeding all of the requirements, duties and standards set by the occupational Health and Safety Act and its applicable regulations.

The Occupational Health and Safety Act is based on the internal responsibility system. This is a system of overlapping and concurrent duties on the employer, officers, directors, supervisors and workers at the company. Each level of our employees must be familiar with the circumstances of and in full compliance with their respective duties and responsibilities under The Occupational Health and Safety Act.

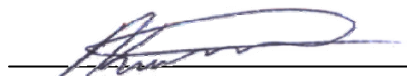
The Occupational Health and Safety Act also provides for the right of every employee to refuse to do work that he or she believes to be unsafe. Any such dangerous or hazardous circumstances shall be immediately reported to the employee's direct supervisor. The supervisor will investigate and follow the procedures set out in The Occupational Health and Safety Act.

We encourage and require every employee not only to be concerned about his or her own occupational health and safety, but also to ensure healthy and safe work practices on the part of other employees with whom you work. A safe and healthy workplace will also mean a safer and healthier facility for our customers, clients and the public.

Forestell Designed Landscapes will make every reasonable effort to provide suitable return to work opportunities for every employee who is unable to perform his or her regular duties following a work-related injury or illness.

The company values each and every employee and worker, and places their health and safety on the job as a current and ongoing priority in corporate decision-making and day-to-day operations. We ask and require you to do your part and work together with your fellow employees/workers and with management in complying with the objectives of this health and safety policy and the provisions of The Occupational Health and Safety Act.

FORESTELL DESIGNED LANDSCAPES seeks to encourage a co-operative attitude and approach to health and safety in the workplace by all persons. Maintaining effective communication and a proactive approach to health and safety will make all of our workplaces healthier, safer and more enjoyable as we seek to serve our customers, clients and the public.



Kevin T. Forestell – President

February 14th, 2011

Date: